



**STEP 2**

## THE GOAL OF THE CLASS:

### Why We Exist As A Church:

**“Action Church exists to reach people where they are and connect them to everything God has for their life.”**

**Exodus 6:6-7 (NIV)** - *“Therefore, say to the Israelites: ‘I am the Lord, and I will bring you out from under the yoke of the Egyptians. I will free you from being slaves to them, and I will redeem you with an outstretched arm and with mighty acts of judgment. I will take you as my own people, and I will be your God. Then you will know that I am the Lord your God, who brought you out from under the yoke of the Egyptians.’”*

- *“I will bring you out.”* = Know God
- *“I will free you from being slaves.”* = Find Freedom
- *“I will redeem you.”* = Discover Purpose
- *“I will take you as my own people.”* = Make A Difference

## OUR PURPOSE

### KNOW GOD - WEEKEND SERVICES

We consider reaching people one of our greatest responsibilities. Our weekend services serve people at all stages in their spiritual journey but are primarily geared toward the lost and un-churched.

#### Weekend Services:

- Celebration
- Inspiration
- Preparation
- Salvation

## **How to win people to Christ?**

- Accept the personal responsibility
- Build a personal relationship
- Share your personal story
- Give a personal invitation

## **FIND FREEDOM - SMALL GROUPS**

Real life change happens through relationships – small groups.

### **Small Groups Provide Three Things:**

1. A place to connect
2. A place to protect
3. A place to grow

## **DISCOVER PURPOSE - ACTION STEPS**

The Action Steps offer the information and experiences necessary to help you discover and develop your redemptive purpose. Action Steps are designed to lead you through a step-by-step process of growth and leadership.

### **Action Step 1: Disciple (Where Do I Start?)**

This class teaches what it means to be a follower of Jesus. Action Step 1 is held once a month on the first Sunday.

### **Action Step 2: DNA (Who Is Action Church?)**

This class is a basic introduction to who Action Church is and will help you understand church membership. Action Step 2 is held once a month on the second Sunday.

### **Action Step 3: Discovery (Why Am I Here?)**

This class will help you discover your personality, gifts, and purpose in life. Action Step 3 is held once a month on the third Sunday.

### **Action Step 4: A-Team (How Can I Make A Difference?)**

God's ultimate goal for your life is to make an eternal difference in the life of another person. Attend an orientation or training session in the ministry area of your choice to learn more and join the A-Team. Action Step 4 is held on the fourth Sunday of every month.

### **MAKING A DIFFERENCE - A-TEAM**

All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can touch the lives of others. We believe that your life will never make sense until you find, develop, and fulfill that purpose.

**1 Corinthians 12:4-5, 27 (LB)** - *"Now God gives us many kinds of special abilities...and there are different kinds of service to God (ministry)...All of you together are the one Body of Christ and each of you is a separate and necessary part of it."*

#### **At Action Church:**

Every member is a minister

Every task is important

Every member is a "10" in some area

## **OUR STRUCTURE**

**1 Corinthians 14:33, 40 (NLT)** - *“For God is not a God of disorder; but of peace...Everything should be done in a fitting and orderly way.”*

### **ACTION CHURCH GOVERNMENT**

#### **Guided by Pastors**

The Pastoral staff team is led by the Lead Pastor. This team oversees the day-to-day ministry and operations of the church. These staff pastors serve the congregation and are responsible for the development of the spiritual life of the church. The Pastoral Leadership Team members serve as Staff Elders.

#### **Protected by Trustees**

The Trustees are members of the congregation, appointed by the Lead Pastor to oversee the finances and direct the provision of the facilities needed by the church. They provide counsel to the Lead Pastor regarding the major financial commitments of the church. The Trustees serve as Non-staff Elders.

#### **Strengthened by Overseers**

The Overseers are four pastors of respected congregations and ministries who love Action Church and its pastor and are willing to provide spiritual protection to the church. They may be called in to help in accountability matters relating to the Lead Pastor if requested to do so by the Pastors or Trustees. The Overseers serve as Apostolic Elders.

### **CHURCH FINANCES**

**Leviticus 27:30 (NIV)** - *“A tithe of everything... belongs to the Lord; it is holy to the Lord.”*

At Action Church we practice tithing for the support of Christ’s Body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard of giving.

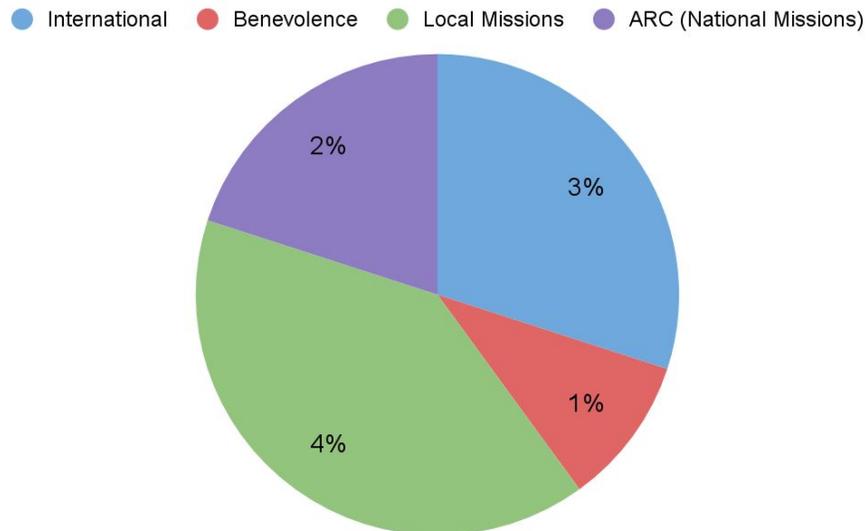
The giving of tithes and offerings is worship to Jesus Christ and is an expression of the relationship between the individual giver and the Lord. That is why we don't have people fill out pledge cards or make faith promises. Funds are not "income only," they are worship, and must not be considered as a business transaction, but as an expression of gratitude toward God.

Many people love to give to God, but need to have confidence in the methods and purposes used by organizations to which they give. Therefore, there are a great number of people willing to give if they are able to see honesty, integrity, and genuine spiritual values reflected in the lifestyles of their church leaders.

### Action Church Income



### Action Church Giving



## **ACTION CHURCH MEMBERSHIP COVENANT**

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in the Action Step 2 class, I now feel led by the Holy Spirit to unite with the Action Church family. In doing so, I commit myself to God and to the other members to do the following:

### **1. I will protect the unity of my church:**

By acting in love toward other members.

By refusing to gossip.

By following the leaders.

By supporting biblical marriage - one man, one woman, for life.

**Romans 14:19 (Ph)** - *“ So let us concentrate on the things which make for harmony, and on the growth of our fellowship together. ”*

**Ephesians 4:29** - *“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”*

**Hebrews 13:17** - *“Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.”*

**Matthew 19:4-6 (NIV)** - *“ Haven't you read,” he replied, “that at the beginning the Creator 'made them male and female,'and said, 'For this reason a man will leave his father and mother and be united to his wife, and the two will become one flesh'? So they are no longer two, but one. Therefore what God has joined together, let man not separate. ”*

### **2. I will share the responsibility of my church:**

By praying for its growth.

By inviting the un-churched to attend.

By warmly welcoming those who visit.

**1 Thessalonians 1:1-2 (NIV)** - *“To the church...we always thank God for all of you and continually mention you in our prayers.”*

**Luke 14:23 (LB)** - *“Go out into the country...and urge anyone you find to come in, so that the house will be full.”*

### **3. I will serve the ministry of my church:**

By discovering my gifts and talents.

By being equipped to serve by my pastors.

By developing a servant's heart.

**1 Peter 4:10 (Ph)** - *“Serve one another with the particular gifts God has given each of you.”* **Ephesians 4:11-12 (NIV)** - *“God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up.”*

**Philippians 2:4-5, 7 (NIV 1984)** - *“Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Christ Jesus...by taking on the very nature of a servant.”*

### **4. I will support the testimony of my church:**

By attending church and small groups faithfully.

By living a godly life.

By giving regularly.

**Hebrews 10:25 (NLT)** - *“Let us not give up meeting together...but let us encourage one another.”*

**Philippians 1:27 (Ph)** - *“But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ.”*

**1 Corinthians 16:2 (LB)** - *“Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering.”*

**Leviticus 27:30 (NIV)** - *“A tenth of all you produce is the Lord's, and it is holy.”*